

5a- MASTER RECRUITMENT SOURCE LIST (“MRSL”)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over reporting period
1	Glades Media Radio Group Website www.gladesmedia.com	Yes	
2	Palm Beach State College-Career Center 4200 Congress Ave. Lake Worth, FL 33361 Log onto www.myinterfase.com/pbs/employer UN: WCWOKC1570 PW: Glad123 Contact: Irene Garcia Phone: (561) 868-3066	Yes	
3	Art Institute of Ft. Lauderdale – Career Serv. 1799 SE 17 th Street Ft. Lauderdale, FL 33316 Contact: Luan Sanchez Phone (954) 308-2615 Lsanchez@aii.edu	Yes	
4	Hispanic Human Resources Council 1427 S. Congress Ave. Palm Beach Springs, FL 33406 Contact: Judy Pierman Phone: (561) 641-4198 HHRCJMP@aol.com	No	
5	Career Source of Southwest Florida (Employ Florida) 4150 Ford Street Extension Fort Myers, FL 33916 239) 931-8200	Yes	
6	Urban League of Palm Beach 1700 N. Australian Ave. West Palm Beach, FL 33407 Contact: Joan Kennedy Phone: (561) 833-1461 Email: jkennedy@ulpbc.org	No	
7	Connecticut School of Broadcasting – Palm Beach Gardens Campus 3450 Northlake Blvd Suite 110 Palm Beach Gardens, FL 33403 Contact: Danny Doyle Phone: (561) 847-4126 ext 202 Email: ddoyle@gocsb.com	Yes	

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8	<p>Florida A&M University School of Journalism/Media 1676 S. MLK Blvd. Tallahassee, FL 32307 Contact: Melanie Washington Phone: (850) 222-3957 Email: careercenter@famuedu.edu</p>	No	
9	<p>Florida Association of Broadcasters 201 South Monroe St. Suite 102 Tallahassee, FL 32303 Contact: Lindsey Varn Phone: (850) 681-6444 Fax: (850) 222-3957 Email: lvarn@fab.org</p>	No	
10	<p>Florida Atlantic University Career Development Center 777 Glades Road, SU, Rm. 220 Boca Raton, FL 33431 Phone: (561) 297-3533 www.fau.edu/cdc</p>	No	
11	<p>Career Source Research Coast Okeechobee, Martin, St Lucie, Indian River Counties Contact: Brian Dulemba 584 NW University Blvd Suite 200 Port St. Lucie, FL 34986 (866) 482-4473 ext 605 bdulemba@careersourcecc.com</p>	Yes	
12	<p>Lynn University Career Development Center 3601 N. Military Trail Boca Raton, FL 33436 Log online lynn.edu/nightsurfer Contact: Denisha Bonds Phone: (561) 237-7287 Fax: (561) 237-7285 careers@lynn.edu</p>	No	
13	<p>University of South Florida – Career Center 4202 E. Fowler Ave. Tampa, FL 33620 Phone: (813) 974-2171 Fax: (831) 974-5332 Website: usf.edu/career-services</p>	Yes	
14	<p>African American Chamber of Commerce Contact: Pamela D Martin, Office Manager 3201 East Colonial Drive A-20 Orlando, FL 32803 Phone: (407) 420-4870</p>	No	

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15	Alliance for Women in Media Manager of Communications 8405 Greensboro Drive Suite 800 McLean, VA 22102 Contact: Yacine Sow Phone: (705) 506-3290 ysow@allwomeninmedia.org	No	
16	Inside Radio Contact: Gene Mckay 365 Union Street Littleton, NH 03561 (800) 248-4242 ext 711	No	
17	St. Lucie County Branch NAACP - Unit # 5129 310 Preston Ct. Ft. Pierce, FL 34948 Contact: Herman H. Felton Phone: (772) 595-3000 Fax: (772) 595-3006 unit5129@naacp.org	No	
18	Glades Area Branch NAACP - Unit # 5686 733 SW Ave E, Suite A Belle Glades, FL 33430 Contact: Linda Johnson Phone: (561) 985-0379 Fax: (561) 993-0483 unit5686@naacp.org	No	
19	Keiser Career College Attn: Student Services, Michelle Chung 2085 Vista Parkway West Palm Beach, FL 33411 Phone: (561) 471-6000 mchung@keiseruniversity.edu	Yes	
20	National Black Chamber of Commerce 4400 Jenifer St NW Suite 331 Washington DC, 20015 Phone: (202) 466-6888 info@nationalbcc.org	No	
21	National Organization for Women 1100 H Street NW, Suite 300 Washington, DC 20005 Phone: (202) 628-8669 (628-8NOW)	No	
22	Northern Palm Beach County Chamber of Commerce 5520 PGA Boulevard, Suite 200 Palm Beach Gardens, FL 33418 Phone: (561) 746-7111 info@npbchamber.com	No	
23	A.W. Dreyfoos School of the Arts 501 South Sapodilla Avenue West Palm Beach, FL 33401 Phone: 561-802-6000	No	

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24	Urban League of Greater Miami 8500 NW 25th Ave Miami, FL 33147 Phone: (305) 696-4450 media@miamiurbanleague.org	No	
25	The Women's Chamber of Commerce of Palm Beach County, Inc 400 Hibiscus Street West Palm Beach, FL 33401 Phone: (561) 684-4523	No	
26	Career Source- Southwest Florida Elsa Sosa 215B South Francisco Street Clewiston, FL 33440 Phone: (863) 983-6138 ext 14115 esosa@careersourcessouthwestflorida.com	Yes	
27	Employee Referral		
28	Non-Employee Referral		
29	Walk-In/Self-Referral		1
30	On-Air Announcement		
31	Internal Posting		
32	Internal Transfer/Promotion		
33	CareerBuilder.com		
34	Radio Ink.com		
35	Amfmjobs.com		
36	Radionotas.com		
	** (Note) Contacts on our Distribution List are aware that the position of Account Executive is always open to referrals. Outreach is permanent through on-air promos and on company website.		

6) **Total number of interviewees referred by each source for this vacancy**

listed as (5a) : 1

6a) Did source request notification? n/a

7) **Supplemental Recruiting Measures:**

Description of Supplemental Measure:	Date:	Personnel Involved:
On-air EEO Promos	permanent rotation	Program Director, EEO Director, General Manager
Listing of job openings and internships on Web site	Permanent rotation	EEO Director
Provided a mentoring program for part-time employees to cross-train them in areas outside their level of experience in radio. a) Part-time employee Burchell cross-trained for on-air b) Full-time employee, Beltz cross-trained in production.	During reporting period	General Manager, Program Director

B) Participation in Events

1) Treasure Coast Business Summit	5/15/15	EEO Director, Group Manager

Summary of events:

- 1) Event attended by more than 3,500 people this year. Glades Media is a co-sponsor of this annual event. We provided written instructions as to apply for jobs at Glades Media.