



MASTER RECRUITMENT SOURCE LIST (“MRSL”)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over reporting period
1	<b>Glades Media Radio Group Website</b> www.gladesmedia.com	No	0
2	<b>Art Institute of Ft. Lauderdale – Career Serv.</b> 1799 SE 17 <sup>th</sup> Street Ft. Lauderdale, FL 33316 Contact: Luan Sanchez Phone (954) 308-2615 Lsanchez@aii.edu	No	0
3	<b>Career Source- Southwest Florida</b> Elsa Sosa 215B South Francisco Street Clewiston, FL 33440 Phone: (863) 983-6138 ext 14115 esosa@careersourcessouthwestflorida.com	No	0
4	<b>Career Source-Palm Beach County</b> 3400 Belvedere Rd, West Palm Beach, FL 33406 Nancy Medina, Account Manager Phone:(561) 340-1060 nmedina@careersourcepbc.com	No	0
5	<b>Career Source Research Coast</b> Okeechobee, Martin, St Lucie, Indian River Counties Contact: Brian Dulemba 584 NW University Blvd Suite 200 Port St. Lucie, FL 34986 (866) 482-4473 ext 605 bdulemba@careersourcec.com	No	0
6	<b>Connecticut School of Broadcasting</b> 3450 North Lake Blvd Suite 110 Palm Beach Gardens, FL 33403 Contact: E. Lynn Phone: (561) 847-4126 ext 202 Email: elynn@gocsb.com	Yes	0
7	<b>Glades Area Branch NAACP - Unit # 5686</b> 733 SW Ave E, Suite A Belle Glades, FL 33430 Contact: Linda Johnson Phone: (561) 985-0379 Fax: (561) 993-0483 unit5686@naacp.org	No	0
8	<b>Florida A&amp;M University</b> School of Journalism/Media	No	0

2016 EEO PUBLIC FILE REPORT  
October 1, 2015-September 30, 2016

	1676 S. MLK Blvd. Tallahassee, FL 32307 Contact: Melanie Washington Phone: (850) 222-3957 Email: <a href="mailto:careercenter@famuedu">careercenter@famuedu</a>		
9	<b>Florida Association of Broadcasters</b> 201 South Monroe St. Suite 102 Tallahassee, FL 32303 Contact: Lindsay Varn Phone: (850) 681-6444 Fax: (850) 222-3957 Email: <a href="mailto:lvarn@fab.org">lvarn@fab.org</a>	No	0
10	<b>Florida Atlantic University</b> Career Development Center 777 Glades Road, SU, Rm. 220 Boca Raton, FL 33431 Phone: (561) 297-3533 <a href="http://www.fau.edu/cdc">www.fau.edu/cdc</a>	Yes	0
11	<b>Florida Career College</b> 6058 Okeechobee Blvd. West Palm Beach, FL 33417 Contact: Kathy Baretela Phone: (561) 689-0050 Email: <a href="mailto:kbaretela@careercollege.edu">kbaretela@careercollege.edu</a>	No	0
12	<b>Florida Gulf Coast University</b> Amanda Parke Career Placement Center 10501 FGCU Blvd. Fort Myers, FL 33965 Phone: (239) 590-7833 Email: <a href="mailto:aparke@fgcu.edu">aparke@fgcu.edu</a>	No	0
13	<b>Florida Southwestern College</b> Paul Schollard Career Placement Center PO Box 06210 Fort Myers, FL 33906 Phone: (941) 637-5693 Email: <a href="mailto:pschollard@fsw.edu">pschollard@fsw.edu</a>	Yes	0
14	<b>Florida State University – Career Center</b> A4100 University Center Tallahassee, FL 32306-2490 Contact: Sean Collins Phone: 850-644-6431 / 850-644-3273 Email: <a href="mailto:reception@admin.fsu.edu">reception@admin.fsu.edu</a>	No	0

2016 EEO PUBLIC FILE REPORT  
October 1, 2015-September 30, 2016

15	<b>Hispanic Human Resources Council</b> 1427 S. Congress Ave. Palm Beach Springs, FL 33406 Contact: Judy Pierman Phone: (561) 641-4198 HHRCJMP@aol.com	No	0
16	<b>Hodges University</b> 4501 Colonial Boulevard Fort Myers, FL 34119 Phone: (239) 938-7815 / Fax: 239-938-7876 Email: <a href="mailto:jthurman@hodges.edu">jthurman@hodges.edu</a> Web: <a href="http://www.hodges.edu">www.hodges.edu</a>	Yes	0
17	<b>Inside Radio</b> Contact: Gene Mckay 365 Union Street Littleton, NH 03561 (800) 248-4242 ext 711	No	0
18	<b>Keiser Career College</b> Attn: Student Services, Michelle Chung 2085 Vista Parkway West Palm Beach, FL 33411 Phone: (561) 471-6000 <a href="mailto:mchung@keiseruniversity.edu">mchung@keiseruniversity.edu</a>	No	0
19	<b>Lynn University</b> Career Development Center 3601 N. Military Trail Boca Raton, FL 33436 Log online <a href="http://lynn.edu/nightsurfer">lynn.edu/nightsurfer</a> Contact: Christine Childers Phone: (561) 237-7287 Fax: (561) 237-7285 <a href="mailto:careers@lynn.edu">careers@lynn.edu</a>	Yes	0
20	<b>Palm Beach State College-Career Center</b> 4200 Congress Ave. Lake Worth, FL 33361 Log onto <a href="http://www.myinterfase.com/pbs/employer">www.myinterfase.com/pbs/employer</a> UN: WCWOKC1570 PW: Glad123 Contact: Irene Garcia Phone: (561) 868-3066	Yes	0
21	<b>St. Lucie County Branch NAACP – Unit # 5129</b> P.O. Box 3103 Ft. Pierce, FL 34948-3103 Contact: Tony Barnes <a href="mailto:unit5129@naacp.org">unit5129@naacp.org</a>	No	0

2016 EEO PUBLIC FILE REPORT  
October 1, 2015-September 30, 2016

22	<b>Urban League of Palm Beach</b> 1700 N. Australian Ave. West Palm Beach, FL 33407 Contact: Henry Fuse Phone: (561) 833-1461 Email: henfuse@aol.com	No	0
23	<b>University of South Florida</b> Placement Office 4202 E. Fowler St. Tampa, FL 33620 Phone: (813) 974-3202 Kathi <a href="mailto:Roche@usf.edu">Roche@usf.edu</a> Website: usf.edu/career-services	No	0
24	<b>University of Florida</b> College of Journalism and Communications P.O. Box 118400 Gainesville, FL 32611 Phone: (352-392-0466 Fax: (352) 392-0466 Katrice Graham <a href="mailto:Kgraham@jou.ufl.edu">Kgraham@jou.ufl.edu</a>	No	0
25	<b>Clewiston News</b> Independent News Media INC. USA 110 Galaxy Drive Dover, Delaware 19901 Phone: 302-741-8298/800-282-8586 FAX: 302-741-8261	No	0
26	<b>Employee Referral</b>		
27	<b>Non-Employee Referral</b>		
28	<b>Walk-In/Self-Referral</b>		3
29	<b>On-Air Announcement</b>		
30	<b>Internal Posting</b>		
31	<b>Internal Transfer/Promotion</b>		
32	<b>CareerBuilder.com</b>		
33	<b>Radio Ink.com</b>		
34	<b>Amfmjobs.com</b>		
35	<b>Radionotas.com</b>		
36	<b>Indeed.com</b>		34
	** (Note) Contacts on our Distribution List are aware that the position of Account Executive is always open to referrals. Outreach is permanent through on-air promos and on company website.		
	<b>Total Interviewees over reporting period</b>		<b>37</b>



2016 EEO PUBLIC FILE REPORT  
October 1, 2015-September 30, 2016

6) **Supplemental Recruiting Measures:**

Description of Supplemental Measure:	Date:	Personnel Involved:
On-air EEO Promos	permanent rotation	Program Director, EEO Director, General Manager
Listing of job openings and internships on Web site	Permanent rotation	EEO Director
Indeed.com Webinar on hiring. "Strategies for Recruitment."	2/2/16	General Manager
FCC EEO Webinar by David Oxenford	10/14/15	General Manager
Cross training in production, script writing	During Reporting Period	Sales reps, Adela Chamberlain and Michael Diogostine

B) Participation in Events

1) Treasure Coast Business Summit	5/20/16	EEO Director
2) Job Fair at Gulf Coast High School	2/25/16	General Manager
3) Job Fair at Immokalee High School	3/24/16	General Manager

Summary of events:

- 1) Event attended by more than 3,000 people this year. Glades Media is a co-sponsor of this annual event where we disseminate information regarding broadcast job opportunities.
- 2-3) Job Fair for high school students where we disseminated information on skills needed to for a career in broadcasting.